

Engagement Awards Ceremony

April 18, 2023

Sustainability report



Gold
92% score
23 / 25 actions taken

Diversity & Inclusion | 67%

- Encouraged speakers and participants to optionally share their pronouns and use non-binary language when possible
- Provided a supervised colouring and craft table for children

Indigenization | 100%

- Encouraged speakers and moderators to give or adapt the land acknowledgement available from Indigenous Directions

Accessibility | 83%

- Collected feedback after the event and recorded lessons learned
- Held event at an accessible time for audience

Waste & Transportation | 100%

- Favoured reusable dishware over disposable
- Non-local participants were given the option to participate virtually

Purchasing & Sponsorship | 100%

- Chose caterer that was local and commitment to social and environmental sustainability
- Chose awards that were environmentally responsible

Digital Consumption | 100%

- Added email signature reminding participants to delete emails that are no longer necessary

Sustainability Awareness & Reporting | 100%

- Communicated actions that participants, speakers, and presenters could take during the event to reduce their impact
- Communicated the sustainability measures that are being taken for the event and explained why